



# Talk Nerdy to Me!

How we persuaded staff to voluntarily engage

*Sandra Lammas*

Leader – ICT Training Team  
University of Southern Queensland

# Who is USQ?



**Regional University**

**Multi Campus**  
Toowoomba    Springfield  
Ipswich        Stanthorpe



**Multi-Mode Delivery**  
On campus  
Online  
Distance

**Over 1500 staff**



# The Problem



## Important messages

- System upgrades/outages
- Security Info
- Maintenance Days
- New systems/services available
- Changes to processors
- New cool stuff!

How do we get staff to  
read our emails?

# What entertains me?



- Videos - YouTube
- Short videos - Vines (6 seconds)
- Animation – Dumb ways to Die (Metro Trains in Melbourne)
- Make me laugh (or at least smile)



Hello Boss.....

do you have a minute



**Don't send out a text email**  
**Send out multimedia emails!**



# Devils in the Detail

UNIVERSITY  
OF SOUTHERN  
QUEENSLAND



- Stored file in central repository
- No authentication necessary
- Trackable
- Subscribed to Powtoons
  - Create your own animated videos or slideshows
  - Web based
  - **FREE** or by subscription(\$19 / month)
  - Exports as **MP4** (with subscription only)
  - Easy, cheap and fun

The Powtoon logo, with 'Pow' in red and 'toon' in blue, set against a white background with a yellow border.

**PowTOON**

Brings Awesomeness  
to Your Presentations

# Let's give it a go!



Sent @ 8:28am, Wed 28<sup>th</sup> January 2015



# Drumroll please...



**921** views

- **570** by Lunchtime
- **771** views in the first 24 hrs
- Inundated with positive feedback



# REAL Feedback!!



Well done. Great innovation. I love to see something different like this.

Nice announcement! And very well done.

Great to see a bit of fun creep in to such communications.

I think it may be the only time I have enjoyed an ICT update.

I accept!!

Ha ha. That was a fun and novel message. Well done. Exciting stuff and ending on a cliff-hanger...what will we have to do to make the mission a success?

I thought it was great - different, catchy, funny and visually appealing and very 21<sup>st</sup> Century!

Most amusing – but a wonderful opportunity for a spoof message to plant a Trojan!

Very cute.

Nice to see someone in ICT has a sense of humour.

Great message. Got my attention!

This email made my day!  
Loved it

# 120 sec commitment

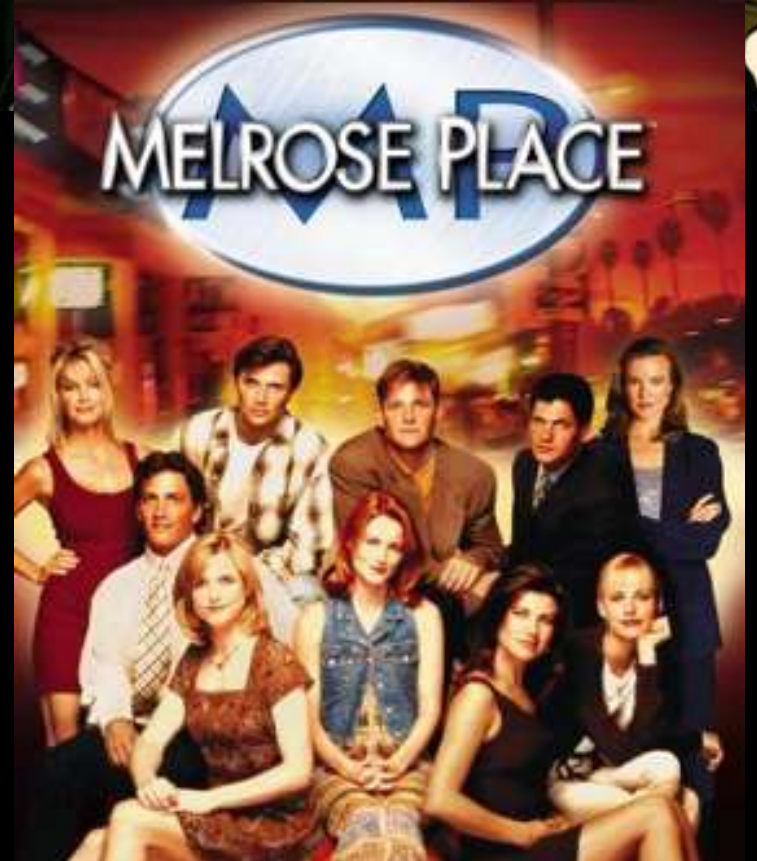


# What next?



- Had a great idea
- Lots of messages to send

**How do we do that  
without 'annoying' staff?**



# Hi Boss...me again!

UNIVERSITY  
OF SOUTHERN  
QUEENSLAND



- Commit to sending out a new multimedia message:
  - Same Day
  - Same Time
  - Every Week
  - For a year

**YES!**

# Start with a bang!

A promotional graphic for 'ICT Comms' with a dark blue background and a light blue abstract, wavy pattern on the right side. The text is white and includes the program name, a tagline, the broadcast schedule, and a mission statement in italics.

**ICT Comms**  
Talk Nerdy to me

**Every Monday @ 9am**

*Making sure the message gets through*

# Reaction?

## 775 views



We do receive so many different emails everyday ...they sometimes get lost in the mess.

This will help your comms to stand out a little and be a refreshing alternative to death by email.

Nice work ICT!  
You will become celebrities!

I look forward to the next instalment!

What a great idea – it made me smile.

Now there is a reason to look forward to Mondays;-)

...unlike some university communications, I watched it right to the end.

You've certainly got everyone waiting for the next instalment.

# Over 12 months down the track



- Talk Nerdy message goes out
  - Every Monday @ 9am (mid Feb – mid Dec)
- Created weekly
- Majority of them are shot on an iPad
- Edited using Camtasia Studio
- Use real ICT staff
- Serious information delivered in an entertaining way

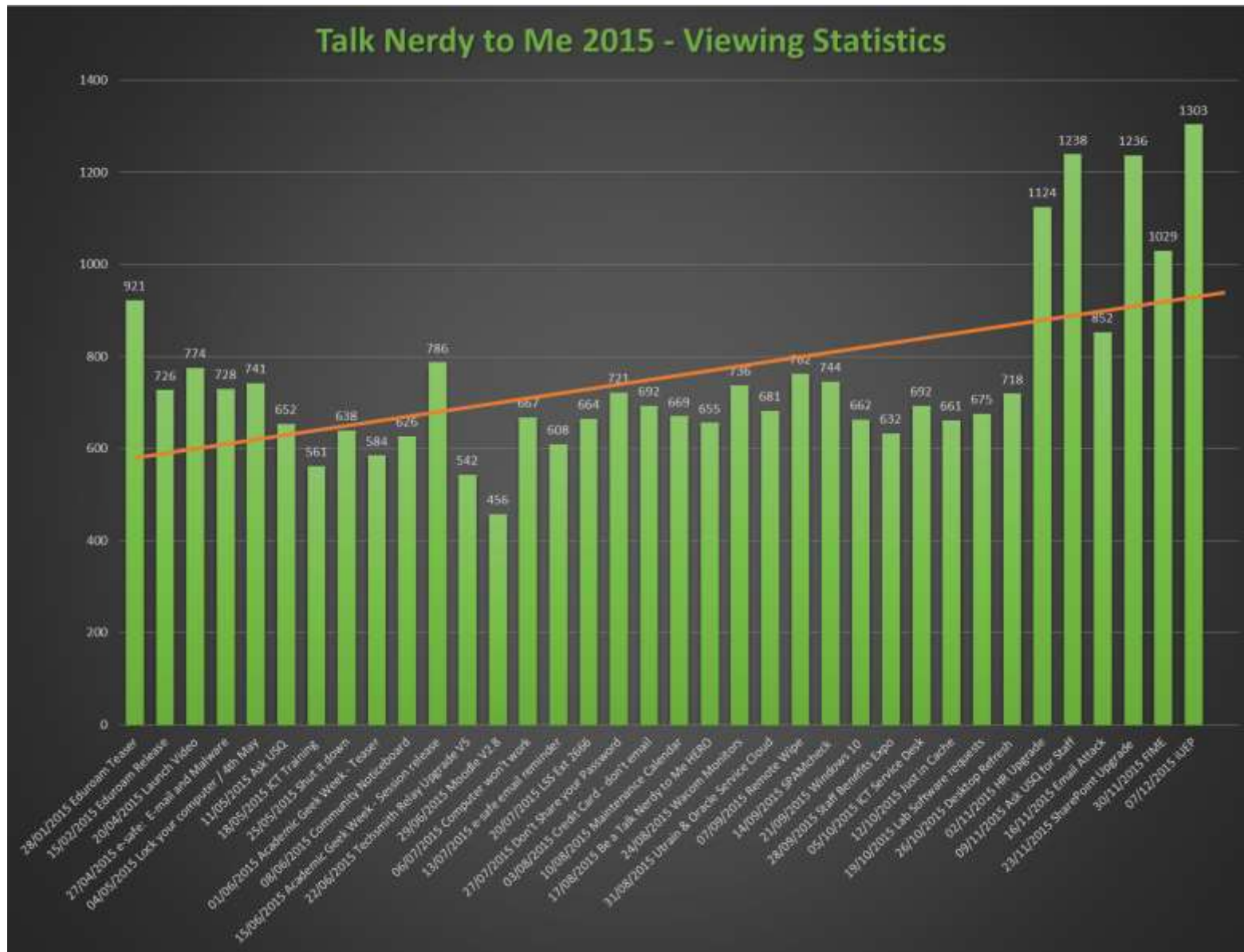


# Internal Audio Risk ✓

- Locking your computer
- Passwords / Passphrases
- Malware / email link safety
- Don't put Credit Card details in emails
- Remote wiping of mobile devices



# Track it!!



# 2015



No of video's released to staff	37
Average video length	86 seconds
Total Number of views	27,686
Average views per week	748
Most views for a single video	1233
Least views for a single video	456
Total viewing time	<b>656 hours</b>
Average viewing time per week	18.2 hours

**Continued the Talk Nerdy series for 2016**

# Good

- Being heard, seen and talked about
- Quick turn around
- Reputation
- Statistics



# Bad

- They better be good!
- They do take time to create
- Commitment
- Continual need to be innovative



# Ugly

- People are easily offended!



# Take away



- Try something different
- Track it!!
- Low Risk / Low cost programs/apps
- Great team building
- *ICT is just a little bit cool now!*
- Having fun  $\neq$  not working



# Want to know more?



## [ITResources@usq.edu.au](mailto:ITResources@usq.edu.au)



[lammass@usq.edu.au](mailto:lammass@usq.edu.au)

# Questions

UNIVERSITY  
OF SOUTHERN  
QUEENSLAND

